



## BC Provincial Nominee Program Ministry of Municipal Affairs

# Canadian Veterinary Medical Association

### Speakers:

**Andrew Kemp, Engagement Specialist**

**Gerna Mangilit, Program Advisor**

Date: December 7, 2023

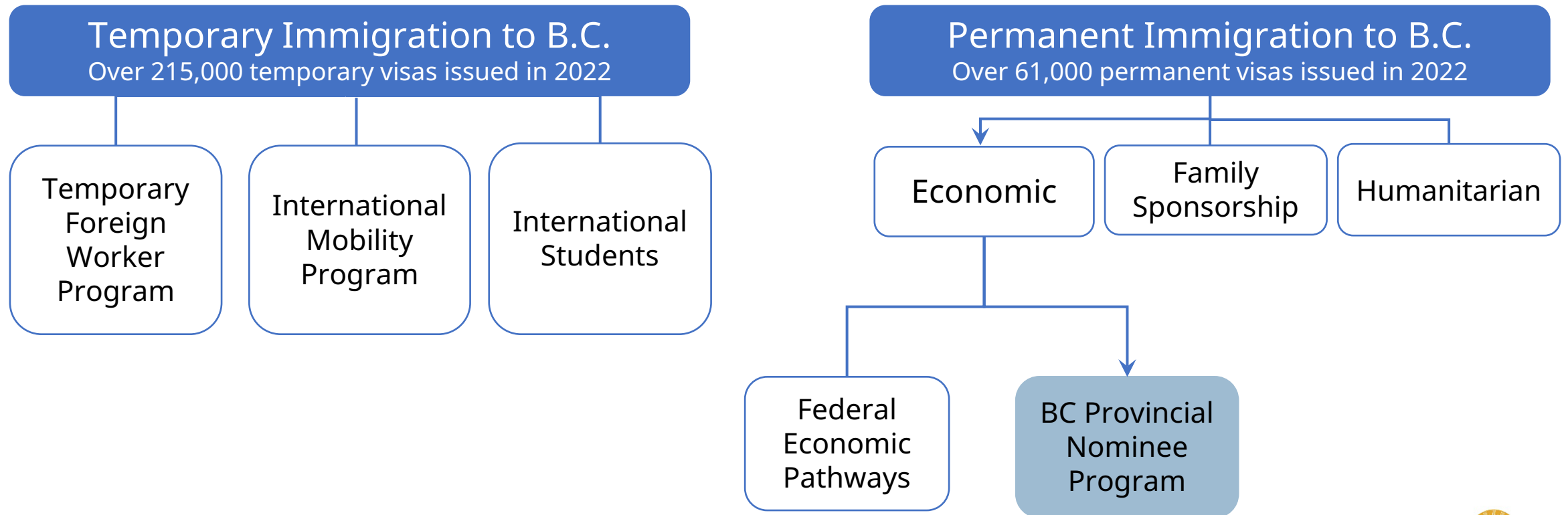
# BC Provincial Nominee Program (BC PNP)

---

## General Overview

# BC Immigration Pathways

The Federal Government controls all temporary resident pathways and most permanent resident pathways



# BC Provincial Nominee Program

## **B.C.'s only direct immigrant selection tool**

- Provincial role: criteria design, outreach, assessment and nomination for permanent residence, program integrity
- Federal government makes final decisions and issues all visas
- In 2023, B.C. has been allotted 8,200 nominations; and notional increases to 10,000 by 2025

## **Skills Immigration**

Five streams; program priorities (care economy, construction, technology & regional)

## **Entrepreneur Immigration**

(Base and Regional Pilot)

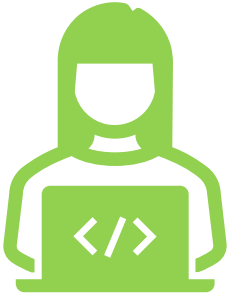
**Links to program information:** [BC Provincial Nominee Program](#) [BC PNP Stats Report 2022](#)

# Skills Immigration

---

## Program Info & Requirements

# Program Priorities



- Supporting the care economy (healthcare, childcare, veterinary care)
- Helping regions outside the Metro Vancouver Regional District benefit from economic growth
- Continued support for the technology sector
- Supporting a skilled construction workforce



Priority occupations do not have their own stream. You must first submit a registration in the Skills Immigration stream that best fits your situation.

# The Skills Immigration streams

Stream	Who is it for?	Eligible NOC TEERs	EEBC Option?
<b>Skilled Worker</b>	Experienced managers, professionals, and skilled tradespeople	NOC TEER 0, 1, 2 and 3	Yes
<b>Health Authority</b>	Workers employed by B.C. provincial health authorities	Any NOC TEER category	Yes*
<b>International Graduate</b>	Recent graduates with a degree or diploma from a Canadian college or university	NOC TEER 1, 2 and 3	Yes
<b>International Post-Graduate</b>	Recent graduates with an eligible master's or doctoral degree from a B.C. university. PhD candidates in B.C. may also be eligible	N/A This stream does not require a job offer	Yes
<b>Entry Level and Semi-Skilled</b>	Workers in tourism/hospitality, and food processing	Select occupations in NOC TEER 4 and 5	No

\* Only job offers in NOC TEER 0, 1, 2 and 3 are eligible to use Express Entry BC (EEBC)

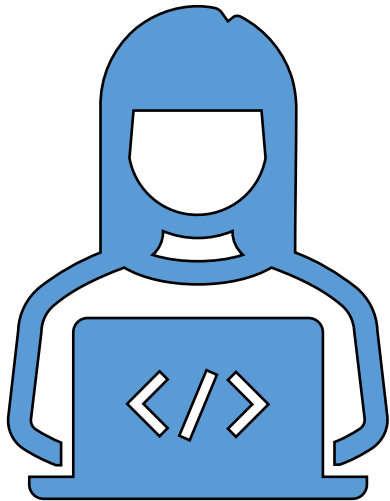
# General Skills Immigration Program Requirements

---

- Indeterminate, full-time job offer in eligible occupation
  - ➡ Job offers as university professors or BC PNP Tech may not need to be indeterminate
- Must have the support of your employer
- Must be qualified for the offered position i.e. education, experience, certified/licensed
- Meet minimum language proficiency of CLB 4
- Meet wage (For examples of market wage rates by occupation, please see [Job Bank](#)) and income requirements



Skilled Worker: for **experienced** workers, managers, professionals and skilled tradespeople

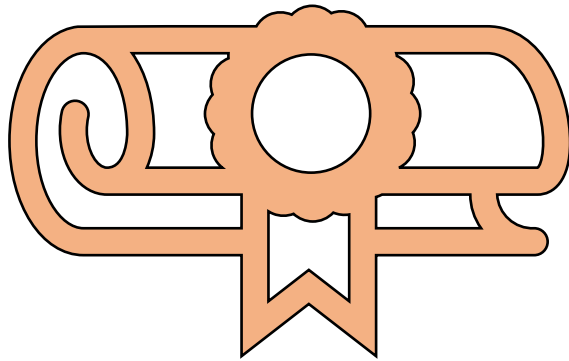


Minimum of **2 years skilled experience**

Job Offer in a TEER category 0, 1, 2 or 3

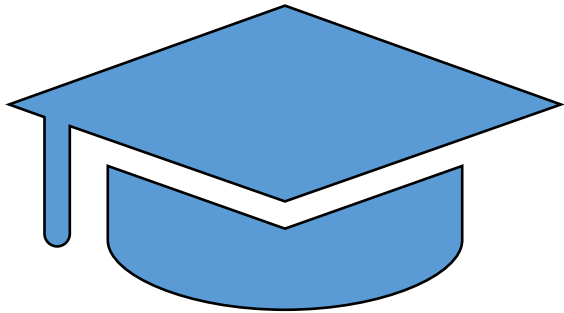
Must be qualified for the position

# International Graduate: for **recent** graduates of **Canadian** post-secondary institutions



- Must have graduated within 3 years of registering to the BC PNP
- Must have a degree, diploma, or certificate from an eligible post secondary institution in Canada
- 50% or more of your studies must be completed from within Canada

# International Post-Graduate: for those with **graduate-level education** from **B.C.** post-secondary institutions



- Master's degrees: programs of study in the natural, applied or health sciences:
- Current PhD students: admitted to candidacy at a public post-secondary institution
- Doctoral degrees: any field of study at a public post-secondary institution

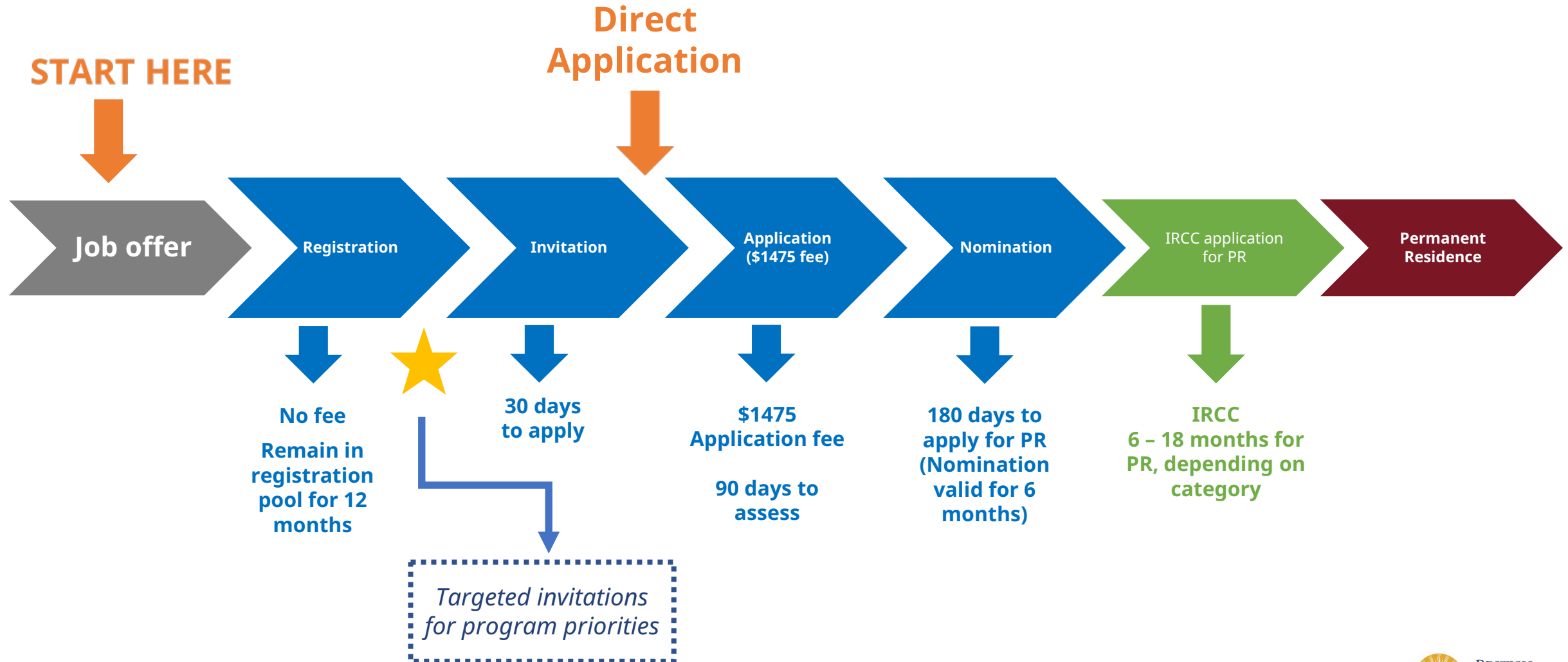
- Apply directly to this stream
- No job offer requirement

# Skills Immigration

---

## Process & Scoring Factors

# Skills Immigration Process



# Skills Immigration Registration Points

Human Capital Factors (120 points )		Economic Factors (80 points )	
Directly-Related Work Experience	40	Hourly wage of the B.C. job offer	55
Includes additional points for:			
One year directly-related experience in Canada	10		
Currently working for supporting employer	10		
Highest Level of Education	40	Area of Employment within B.C.	25
Includes additional points for:		Includes additional points for:	
Professional designation	5	Regional Experience or	10
Post-secondary education in B.C. or-	8	Regional Alumni	
Post-secondary education in Canada (outside BC)	6		
Language Proficiency in English or French	40		
Includes additional points for:			
Proficiency in both English and French	10		
Total Registration Points: 200			

# Points for Area of Employment

Area within B.C.	Points
<b>Area 3:</b> Areas of B.C. not included in Area 1 or 2	15
<b>Area 2:</b> Squamish, Abbotsford, Agassiz, Mission, and Chilliwack	5
<b>Area 1:</b> Metro Vancouver	0
<b>Additional points:</b>	
Regional Experience, or	10
Regional Alumni	
<b>Maximum Score Available</b>	<b>25</b>

If the main work location is **Area 2** or **Area 3**,



Then you may be eligible for:



Additional points for **Regional Experience** or **Regional Alumni**

# Highest Level of Education

Education	Points
Doctoral Degree	27
Master's Degree	22
Post-Graduate Certificate or Diploma	15
Bachelor's Degree	15
Associate Degree	5
Post-secondary Diploma/Certificate (Trades or Non-Trades)	5
Secondary School (High School) or Less	0
<b>Additional points for education in B.C. or Canada</b>	
Post-secondary education completed in B.C., or	8
Post-secondary education completed in Canada (outside of B.C.)	6
<b>Additional points for professional designation in B.C.:</b>	
Eligible professional designation in B.C.	5
<b>Maximum Score Available</b>	<b>40</b>



# Employer Requirements

- Be established in British Columbia
- At least one year in business in B.C.
- Minimum 5 employees (3 if outside Metro Vancouver)
- Meet domestic labour market recruitment requirements
- Offer full-time, permanent employment with a wage in line with industry standards
- Submit all required documents about the job offer and your business
- Follow laws and regulations
- Have satisfactory or higher safety rating with B.C.'s National Safety Code (NSC) Program (employers who operate commercial vehicles only)

In addition to meeting all employer requirements, employers have a responsibility to notify the BC PNP of any changes to the employee's status, if the business has closed or ownership has changed

# Contact

---

**Candidates:** [PNPInfo@gov.bc.ca](mailto:PNPInfo@gov.bc.ca)

**Employers:** [PNPConcierge@gov.bc.ca](mailto:PNPConcierge@gov.bc.ca)

**Web:** [www.WelcomeBC.ca](http://www.WelcomeBC.ca)

# Appendix

---

# Employer Documents

- BC PNP Employer Declaration Form
- Recommendation letter
- Signed job offer
- Detailed job description
- Evidence of recruitment efforts
- Company information
- Certificate of incorporation (or legal equivalent)
- Municipal business license
- National Safety Code Program number (commercial vehicle operators only)

# Recruitment Requirements

---

The employer must demonstrate that genuine and bona fide efforts were made to recruit from the local labour market, and that hiring a foreign worker will not adversely affect employment or development opportunities for local candidates (Canadian citizens and/or permanent residents).



# Language Proficiency Requirements

- Minimum requirement of CLB 4 or higher
- English (IELTS, CELPIP) or French (TEF, TCF) accepted
- Additional points for language proficiency in both English and French

Minimum Language Test Scores				
	Listening	Reading	Writing	Speaking
IELTS	4.5	3.5	4.0	4.0
CELPIP	4	4	4	4
TEF	145	121	181	181
TCF	331	342	4	4

# Wage Requirements

---

- The offered wage must be at market rate and comparable to the rate paid to workers with a similar level of experience and training
- For examples of market wage rates by occupation, please visit: [www.jobbank.gc.ca/trend-analysis](http://www.jobbank.gc.ca/trend-analysis)

# Minimum Income Requirements

Family Income Threshold by Area of Residence		
Size of Family	<a href="#">Metro Vancouver Regional District</a>	Rest of B.C.
1	\$26,620	\$22,186
2	\$33,141	\$27,619
3	\$40,743	\$33,954
4	\$49,467	\$41,226
5	\$56,105	\$46,757
6	\$63,276	\$52,735
7 or more	\$70,449	\$58,713

The income thresholds are calculated from the 2020 Low Income Cut-Off (LICO) figures set by Statistics Canada.